

NURSING LEADERSHIP MEETING MINUES

Date:Wednesday, March 16, 2017Time:11:00 a.m.Location:Noble 1

P=Present, A=Absent, E=Excused

P							
Α	Azzara, Terry, MBA, RN	Α	Feldheim, Sheryl	Р	Migliardi, Sue, RN, DNP, CPHQ	A	Tartaglia, Rhonda, RN
A	Babcock, Trish, RN, BSN, MN	A	Finn, Sheila, RN	Р	Misuraca, Brenda, RN, MSN	A	Tejada, Gladys, RN
Р	Badia, Judy, RN, MSN	Р	Flanagan, Barbara, RN, MSN, CNL	Р	Pham, Marie, BSN, RN, CNOR	P.	Thomson, Rachel, RN, MSN
Ρ	Backus, Helen, RN	Ρ	Giacalone, Lynn MS, RNC	Р	Piazza, Irene, RN, DNP, AOCNS	A	Towers, Margaret, RN
Р	Basciano, Patricia, RNC, BSN	A	Gonzales, Gloria,(Mackey) RN	A	Polaski, Sue, RN, BSN	Р	Tubridy, Erika, RN
Ρ	Bellantoni, Joanne	Α	Handel, Ed Director	A	Rae, Christine, RN	P	VanSciver, Jeanne, RN
Ρ	Bender, Carolyn. RN	Р	Herbster, Karen, RN, BSN	Р	Riemer, Jessie, MSN, RN, AOCNS	P	Willard, Patty, RNC, BSN
Α	Blight, Lorraine	Ρ	Huang, Eric, BS PharmD, RPh	Р	Revel, Maureen, RN, BSN, RNC	A	Zano, Eloisa Samuel, RN, BSN
Р	Brown, Sharon	P	Hyland, Jacquie, RN, MSN	E	Ryan, Nancy, MS, RD, BC-ADM, CDE, CD-N,		
Α	Bruschi, Pam, RN	Р	Jacobs, Loretta, RN, MSN	Р	Sandaire, Gabrielle, RRT, BS		Invitees:
E	Capretti, Kristina, RN, MSN, ANP-BC,OCN	Р	Kimmons, Helene, RN, BSN	Р	Scherer, Denise, RN, DNP, MSN, MHCA, CNOR	Р	Katherine Sadighi, RN, BSN (Graduate Student)
Р	Carley-Spanier, Kathy, MS, RN,	Ρ	Leafe, Barbara, RN, MSN	A	Schupp, Dawn, RN	Ρ	Annie Nardi, PT, DPT
Р	Carter, Claire, MSN, RNC-OB, C-EFM, CPCE	A	LoDebole, Maria, RN	Р	Setzer, Erika, RN, BSN, CEN, CNHL	P	Pam Lewis-Varon, BSN, RNC
Р	Cerra, Anna, DNP, RN, MSN, MSHCA	Ρ	Lennon, Peggy, MSN, RN, NE-BC	A	Smith, Margaret, RN	P	Cathy Walker, MSN, RNC
Р	Curry, Eileen, RN, BSN	Ρ	McElwain, Rose, RN, BSN	Р	Stemmer Frumento, Katherine, MLS, MBA		
A	Damato, Cindy, RN, BSN	Р	McGrory, Anne Marie, RN, MS	Ρ	Sterne, Priscilla, RNC, DNP		
A	DeLaCruz, Reynaldo, RN	P	Miceli, Lisa, RN, BSN, MPA	Р	Swallow, Anne, RN, MSN, DNP		

Agenda Item	Presenter	Discussion	Outcome/ Follow-Up	Responsible Person
Welcome & Approval of Minutes	A.Cerra	 Welcome Thank you, and your staff, for seamless coverage during Blizzard 2017. The minutes of February 22, 2017 Nursing Leadership meeting were reviewed. 	Minutes approved.	A.Cerra
Magnet News	P. Sterne	Certified Nurse's Day Celebration Monday, March 20, 2017 11:30 am-1:00 pm Location: Outside cafeteria Coordinated by Professional Development Council Members RN Competency Day Magnet Education-Shared Governance information presented by Professional Development Council members Master Log presentation by Carol Ann Doherty, BSN, RN 9 th Annual Janet Parkosewich YNHHS Nursing Research & EBP conference Focus on End of Life Care Keynote speaker: Dr. Mark Lazenby, PhD, APRN, FALOS YSN professor He is an advanced practice cancer and palliative care nurse and philosopher of religion. He has spent his career researching, thinking, and writing about how to help people have good deaths. Tuesday, March 28, 2017 Nursing Grand Rounds at Greenwich Hospital (1) "How to Talk to a Dying Patient" 12pm-1pm Hyde-lunch served (2) Panel discussion on difficult case scenarios with Q&A-Dr. Lazenby & Palliative Care team and Palliative Resource nurses Thursday, March 30, 2017 YNHHS conference Yale School of Nursing West Haven campus Exit 41 Goal: 1-2 clinical nurses from every unit Register on ESS	→Will email flyer to Nursing Leadership.	P. Sterne

		the second design of the secon	
	 <u>GH submitted 3 posters</u>: An Intervention to Improve Nurse's Knowledge, Attitudes and Perceptions in the Care of Geriatric Patients Alison Kemerer, RNC NICHE Coordinator Medicine unit will present her poster and participate in a panel presentation Reduction in Peripheral Intravenous (PIV) Device Removal by Patients Helen T. Brugger, BSN, RN, CRN Infusion clinical nurse 260 Long Ridge Road Nurse's Beliefs About and Implementation of EBP Anne Swallow, DNP, RN, Director of Education & Priscilla Sterne, DNP, RNC, Director of Magnet/Nursing Programs <u>Mursing Research Studies, EBP and QI Projects</u> Thank you to Alison Kris, PhD, RN, Fairfield University Faculty, GH Nursing Research consultant for her work with clinical nurses for the nursing research, 		
	EBP and QI Projects and assistance with the IRB.		
	Nursing Research Projects	5	
	1. Night Shift Nurse Self Care Behaviors: Gina Trovato, BSN, RN		
	2. Communication Among ASU Nurses - Sheila Abille, BSN, RN	а. С	
	 Palliative Care Simulation for New RNs - Gina Trovato, BSN, RN and Nicole Melshinger, BSN, RN 		
	 Effectiveness of a new Graduate Nurse residency program – Barbara Flanagan, MSN, CNL, RN 		
	5. Healing Environment/ Quiet time protocol – Claire Carter, MSN, RNC		
s.	 Benefits of Face to Face Peer Review – Sally O'Brien, BSN, RN & Kathleen Collins, RN 		
	7. Sleep/Insomnia study – Judy Badia, MSN, RNC	й – Р. 12	

		 ICU quiet time study – Kathy Brzoska, BSN, RN Delayed Cord Clamping in NICU Infants – Sharon Gordon, RNC Labor and Delivery (L&D) Nurse Compliance with Policies and Guidelines Throughout Epidural Pain Management - Nicole Paleo, 		
		BSN, RNC Magnet Website will be updated soon.		
Stories	A.Cerra	2020 Magnet Document Continuity Business Plan with Healthlinx Kathy Riley will be on-site in Spring 2017 to discuss potential stories and review data.	Every unit to have a Magnet story	
Quiet Time Pilot on Maternity	C. Walker, P. Lewis-Varon	Presentation on Quiet Time Pilot on Maternity –Pam Lewis-Varon, BSN, RNC, Cathy Walker, MSN, RNC	Pilot to begin April 2017	C. Walker, P. Lewis-Varon
Infection Prevention	C. Bender	Negative Pressure Rooms Reminder that new process has started on the inpatient Negative Pressure rooms. When the room is going to be used for airborne isolation, Facilities must be called to check the room manually before the patient is placed in the room. Facilities will then place that check in the unit log book. Mutli drug resistant organisms - Clarification for Nursing		
		Patients who have a drug resistant organism, that needs to be isolated for, will be notified by the Microbiology department <i>as a resistant organism</i> . A patient was isolated after an RN thought the patient required it, after seeing a culture of a sensitive organism, i.e., Klebsiella, ecoli, pseudomonas only requires isolation <u>if the microbiology lab labels it an ESBL</u> .		
-		Hand Hygiene Managers please monitor for <i>and educate</i> staff regarding the use of false nails, long nails, and chipped nail polish. These all cause increase risk of transmission of infection and noncompliance must be addressed.	(A	
Advance	J. Hyland	All inpatients must be assessed and documented as to whether or not	Contact Jacquie	

Directives/		they have an advance directive or need information	Hyland at ext. 3398	
Advance Care Planning (AD/ACP)		 Information is in their admitting packet 	if you need further assistance.	а. С
		 AD documentation is in the ACP navigator or user may click on ACP in the patient header If patient states they have an AD but do not have it with them, document, 'Yes, Requested Copy' and follow-up with documentation in the Advance Directive comment field. (JC & policy requirement) Advance Directive documents may be found 1) in the ACP navigator report; 2) Media; 3) Demographics. All nursing managers received a copy of the power point to share with their staff. 		
Quality	S. Migliardi	The Joint Commission probably will come in April. The first week in April is free of blackout dates while the following three weeks have blackout dates.		
		If they don't arrive in April, then they will be here no later than May 29 th .	:	
		 <u>Remind you staff to complete all three screening questions for abuse. These questions are:</u> 1) Are you able to respond to abuse questions? 2) Do you feel that you are treated well by your partner, spouse, family member?; and, 3) Are there any physical indicators of abuse? 		
		The State would like 100% compliance which was attained by GH in November 2016; however, has dipped to 73% in Dec., 80% in Jan., 87% in Feb. and 83% in March.		
		Samples are randomly selected and represent all patient care units.		
Mosby	K. Stemmer- Frumento	 Clinical Key Nursing Skills is the YNHH standardized online resource for skills. It is accessible from the GH Intranet – Applications > Mosby Nursing Skills or from the Library's website – Professional Resources > Databases > Nursing Skills Should be used by nurse managers to measure skill competencies. One-on-one tutorials are available by contacting the Library. 	Available to attend your staff meetings.	-

YNHHS	A.Cerra	SAVE THE DATE! Sunday, April 30 th	Details will be	
Nurses Day		Bridgeport Blue Fish Game	forthcoming.	
Bedside Shift Report	A.Cerra	You need to reinforce, with the staff, the importance of Bedside Shift Report.		
Staff Coding	A.Cerra	Ensure the staff are coding accordingly.	Review at staff meetings.	All
Linen Project	P. Basciano	Since the inception of the project, we have saved a significant amount of money. ▶ Ed Handel will be coming to tomorrow's meeting.	_	
Inpatient Diabetes Certification	J. Badia	The joint commission window for inpatient diabetes certification is from May 1 st to July 31. Hand out for diabetes documentation reviewed.		N. Ryan
Roundtable	A.Cerra	Nurses Day		
	E. Huang	 Pharmacists covering the floors will be physically located there. A list of the Pharmacist and their extension will be sent out. 	Will e-mail to Nursing Leadership.	E. Huang

Next meeting will be held: Date: Monday, April 24, 2017 Time: 1:30 pm- 3:00 pm Location: Hyde Conference Rm.

Respectfully submitted,

Joanne Bellantoni Nursing Administration Staffing Secretary.

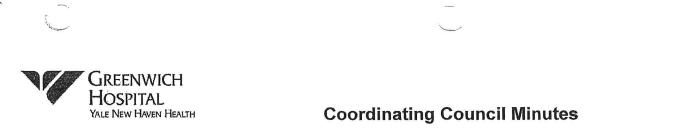
SERVICE EXCELLENCE

STEERING COMMITTEE MEETING

AGENDA

Wednesday, January 25, 2017

- Complimentary Letter (s)
- Minutes
- Healing Environment Council Presentation
- Reports-Quarterly
- Open Issue Report
- Other Business



Date: January 24, 2017 Time: 9:30am-11am Location: Hyde conference room Chair: Anna Cerra, DNP, RN

P=Present, A=Absent, E=Excused

			AT	TEN	IDANCE		
A	Mark Anthony Abille, RN	A	Reynaldo DeLaCruz, RN	E	Jeri Madsen, RNC, CRN	Ρ	Kathy Stemmer-Frumento, BLS, MBA
A	Diane Apuzzo, RN	Р	Carol Ann Doherty, BSN, RNC	P	Maria Marini, RN, BSN, OCN	Ρ	Priscilla Sterne, DNP, RNC
Р	Judy Badia, RNC, MSN	A	Sheila Finn, RN, MSN	Р	Ulrike Mathieu, BSN, RNC	P	Anne Swallow, RN, DNP
Α	Patricia Basciano, RNC, BSN	A	Barbara Flanagan, RNC, MSN	Р	Rosemary McElwain, RN, BSN	Ρ	Rachel Thomson, RN, MSN
Α	Rita Bivona, RN	A	Noeme Gaynor-Magracia, RN	Р	Anne Marie McGrory, MSN, RN	Α	Gina Trovato, BSN, RN
A	Sharon Brown, RN	P	Lynn Giacalone, RN	E	Sue Migliardi, DNP, RNC	A	Marie Trovato, RN
P	Helen Brugger, BSN, RN	Α	Melissa Giraldez, RN	P	Brenda Misuraca, MSN, RN	P	Erika Tubridy, RN
Р	Kristina Capretti, RNC, MSN, ANP-BC, OCN	A	Loretta Jacobs, RNC, MSN	P	Theresa Nicoladse, MSN, RNC	Р	Nancy Ulrich, Nursing Administration
Α	Maureen Caspare, RN	Р	Helene Kimmons, RSN, RN	A	Marie Pham, RN, BSN, CNOR	Α	Jeanne VanSciver, RN, C-EFM
Р	Anna Cerra, DNP, RN, MSN	A	Ellen Larobina, RN, MSN	А	Christine Rae, RN, BSN	Ρ	Pamela Lewis-Varon, BSN, RN
A	Carol Charles, RN, BSN	Р	Barbara Leafe, RN, MSN	A	Maureen Revel, BSN, RNC	Ρ	Cathleen Walker, MSN, RN
A	Marissa Colicci, BSN, RN	P	Peggy Lennon, MSN, RN, CEN	P	Denise Scherer, DNP, RN, CNOR	P	Anna DiPaola, RN
Α	Eileen Curry, RN, BSN	A	Maria LoDebole, RN		Erika Setzer, RN, BSN, CEN, CNUL	Ρ	Antoinette Kudrenecky, RNC
					BY INVITATION	Ρ	Alison Kris

Agenda Item Presenter Discussion Outcome/Follow-Up Responsible Person	
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Welcome &	Priscilla	Priscilla thanked Nancy Ulrich for	Approved as read.	All Members
Approval of	Sterne	her work on Magnet		
Minutes		Priscilla welcomed Anna Cerra, our		
		new CNO as Chair of the		
		Coordinating Council		
		Priscilla welcomed Alison Kris,		
		PhD, RN, nurse researcher from		
		Fairfield University who is our		
		consultant at GH-she attends the		
		monthly Nursing Research		
		meeting and is available to meet		
		to discuss EBP, QI and nursing	т. Т	
		research projects before and after	-0	
		the meeting		
		Current BSN Rate is 68%. The		·
		council voted for the 2017 Goal to		
		increase by 1%=69%		
		The council voted for Erika Tubridy		-
		to fill vacant nurse manager		
		position on system shared		
		governance council.		
Magnet News	Priscilla	2017 Magnet conference abstract		
	Sterne	submissions:		
		<u>Track 1 - EBP</u>		
		Falls Reduction Following Root		
		Cause Analyses and		
	,	Implementation of Evidence Based		
		Practice Guidelines (Judy Badia,	3	
		MSN, RNC)		
		<u>Track 2 - Leadership</u>		
		Mentoring Clinical Nurses Using a		

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	Shared Governance Model to
-	Support Career Advancement
	(Helen Brugger, BSN, RN)
	Track 3 - Innovation
	Use of a Palliative Resource Nurse
	to Support Clinical Nurses
	Providing End of Life Care (Liz
	Barbarita, RN)
	<u>Track 4 - Research</u>
	An Intervention to Improve
	Nurse's Knowledge, Attitudes and
	Perceptions in the Care of
	Geriatric Patients (Alison Kemerer,
	RNC)
	2017 Shared Governance council
	<u>chairs:</u>
	Professional Development
	Jeri Madsen
	Marie Trovato
	Practice Excellence
	Carol Charles
	Diane Apuzzo
	Quality & Safety
	Marissa Colicci
	Helen Brugger
	Healing Environment
	Teri Nicoladse
	Noeme Gaynor-Magracia
	Night Shift
	Gina Trovato
	Vicky Costabile

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		Jocelyn Picone		
		System Shared Governance		
		Members		
		Erika Tubridy		
		Carol Ann Doherty		
		Helen Brugger		
		Ricky Mathieu		
Professional	Jeri Madsen			
Development				
Council				
Practice	Carol	Pneumatic tube was discussed.		· · · · · · · · · · · · · · · · · · ·
Excellence	Charles			
Council				
Master Log	Carol Ann	Report will be deferred till		11 a n Bernsteine a Automation
	Doherty	February. Master Log is now a		
		System Log.		
Quality & Safety	Helen	Go-live for Safe Medication		
Council	Brugger	Administration project on all GH	2	
		units is today January 24, 2017.	а.	
		Education being conducted and		
		signs have been distributed to		v.
		units.		
		 Signs will be placed on med 		
		room doors when RN is pulling		
		meds		
		Once RN is finished pulling		
		meds, sign is to be removed and		
		placed on the inside of the med		

room door

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	Boxes for RNs to place their		
	SpectraLink phones will be placed		
	at the secretary's desk		
	 ED will also utilize signs 		
	 Council discussed upcoming 		
	education. Letter will be going out		
	to all GH users.		
	Plan to utilize signs in outpatient		
	areas in the future		
	Joint Commission period for		
	Diabetes Survey 5/1/17-7/1-17.		
	PI Project/Metrics:		
	 Documentation: RN brings 		
	tray and insulin into room and		
	documents in Epic →85% success		
	rate		
	 Minutes between fingerstick 	÷.	
	and meal tray arrival (must be		
	done within 30mins) →76%		
	success rate		
	 Time from tray arrival to 		
	patient room ≤ 30mins → 45%		
	success rate		
	* Discussed process with Yale and		
	Bridgeport RNs. Was informed		
	that it is a team effort in obtaining		
	oxygen orders for patients that do		
	require O2 but ultimately RN		
	caring for patient is responsible for		
	obtaining order.		
Healing Terry	Quiet Time Presentation was		
Terry	Concernine resentation was		

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Section of the sectio		Second Second		- A A A A A A A A A A A A A A A A A A A
		4 7		
Environment	Nicoladse	discussed.		
Council				
System Shared				
Governance			5	
Council				
APRN Committee				
Fall Safety	Judy Badia	New Banner for communication of		
Committee		patient with a prior fall: Health	÷	
		stream education coming		
		Recliners: moving forward with		
		the purchase of new recliners		
		Development Insomnia protocol		
		and working with Alison Kris to		
		make this a formal research study.	8	
Nursing Research	Anne	Discussed		
Committee	Swallow	 Nursing Research Rounds 		
		Topic Palliative Care		
		 March 28th Nursing Grand 		
		Rounds		
		March 30 th Conference		
		Standardizing process for		
		nursing students doing		
		projects.		
		Evidence Based Practice		
		call for mentors at the Yale		
		University of the second states provide the second second second second second second second		
Nume Otoffing		School of Nursing is Exit 43.		
Nurse Staffing Committee	Judy Badia	Barbara Flanagan reviewed the	×	
Committee		nurse residency program: cohort		
		number 3 to start soon, program		
		very well received		
		Jennifer Rich: Reviewed		

		recruitment activities: Theme		
		"Exceptional employees know		
		exceptional people". 59 open		
		positions.		
		Judy Badia updated the group re:		
		Nursing Resource Unit positions		
		and new hires		
Practice &	Maureen	Standards and Practice met on	······································	
Standards	Revel	January 5 th		
Committee		The following 2 policies were		
		reviewed:		
		Anne Marie McGrory, RN		
		Policy: Adult Moderate Sedation		
		for Diagnostic and Therapeutic		
		Procedures by Non-Anesthesia		
		Providers		
		Reviewed the entire policy.		
		Discharge Instructions were		
		modified regarding moderate		
		sedation. Need to standardize the		
		policy within the system so		
		everyone receives the same		
		discharge instructions. Our policy		
		will be removed once the policy is		
		standardized. Let Barbara Leafe		
		know once it is standardized. Have		
		to have updated references in the		
		policy.		
		Barbara Leafe, RN		
		Policy: YNHHS Consent for		
2 		Procedures & Treatment Policy		

		Changed the Greenwich Hospital	2	
		policy to a system policy and		20
		changed 60 days to 90 days. Now		
		have a new consent form, 90 day		
		window to be able to transition.		
		Separate consents for each		
		procedure with each physician.		
		A request for policies to be		
		submitted in advance of the next		
		meeting.		
		The next meeting is scheduled for		
		Thursday Feb 2 nd - 7:30AM (Hyde		
		Room)- new time to encourage		
		greater attendance		
Night Shift Council	Judy Badia	Meeting with Alison Kris re self-		
	·	care of night shift nurse		
		working on IRB application		
		Next project is enhancing		
		interdepartmental communication		
		on the night shift		
Recap				
Nevah				

Next meeting will be held: Date: Tuesday, February 28, 2017 Time: 9:30 AM Location: Hyde Room

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Respectfully submitted,

Nancy Ulrich Office Manager Nursing Administration 2016 BH

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Pilot for the Maternal-Child Unit

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DEFINITION

and all non Quiet time is designed to allow the parents to rest, bond, heal Quiet Time usually limits essential care is suspended until Quiet Time has ended. dimmed visitors for a 1-2 hour period. The lights are and get to know their new infant.

PROBLEM IDENTIFIE

- Patients' and partners' appearing overly exhausted
- Visitors staying in patients rooms for over 2 hours at a time
- Noise levels in and outside the rooms are very high
- Patients' skipping at-breast feedings due to visitors
- Patients' missing opportunities for teaching/assistance from staff due to visitors
- Actual event: Patient stated "I think I was dizzy because of my visitors. They stayed so long." This patient had a C/S a few hours earlier

LITERATURE REVIEW

results of implementing a Quiet Time at Maternal Infant Service at Sharp The following excerpt comes from a poster presentation detailing the Mary Birch Hospital for Women and Newborns. Fleischman, Lanciers (2011) Patient satisfaction, recovery from the delivery process, and successful breastfeeding are affected by the mother's ability improved, and the rate of exclusive breastfeeding increased.(p. S6-S7) to get adequate rest. Through interdisciplinary collaboration, modifying workflow and providing a designated quiet time, patient satisfaction

OUR SURVEY

- about a proposed Quiet Time in the Greenwich Hospital Maternity We formulated a survey question to collect our patient's opinion Unit.
- patients deserve during their hospital stay. Quiet time helps: Decrease fatigue, Increase bonding time, Allow parents to become familiar with 1:00pm to 3:00pm. Visiting hours will be before and after these hours. their baby's feeding cues. Quiet Time will be seven days a week from Interruptions during this time will be for essential care only. In your The Greenwich Hospital Maternity Unit is considering Quiet Time. Quiet Time provides the much needed rest and privacy that our opinion would Quiet Time be beneficial to the Maternity Unit?

RESULTS

- We initiated the surveys at the Post Partum Visit. This allowed the patient to look back on their recent stay.
- We collected 41 completed surveys. 38 patients said yes, they would have liked Quiet Time. 3 patients said no.
- forward with a plan to implement this new and exciting initiative. After reviewing these results, we felt empowered to move

QUOTES FROM OUR SURVEYS

- "Allows mom, dad, and baby to have time to share as a new family and learn about each other."
- visitors and some quiet time or lactation/help with feeding time "I think new parents can easily become inundated with guests/ designated each day would be greatly beneficial. It also gives mom, dad, and baby a chance to rest and take it all in."

PLAN FOR ROLL OUT
8 X 10 flier describing Quiet Time provided to patients':
During Tours
In patient folders and prenatal documents
Tender Beginnings classes
In Obstetrician and Pediatrician office waiting rooms

Acknowledgements:

- Pamela Lewis-Varon, RNC and Cathleen Walker, RNC, MA, IBCLC
- Healing Environment Council
- Lactation Department
- Members of the Maternal-Child Health and Pediatrics Unit **Practice Council**

REFERENCES

- Journal of Obstetric, Gynecologic and Neonatal Nursing. 40(SI). S6-S7 Fleischman, E. & Lanciers, M. (2011) Lights out-It's Quiet Time.
- Boehm, H. & Morast, S. (2009). Quiet Time. The American Journal of Nursing. 109(11). 29-32.

ADDITIONAL RESEARCH

The University of Kansas Hospital implemented Quiet Time in a 28 bed medical-surgical unit. This unit has an average of 210 patients admitted and discharged every month.

- hour. It gave time for my husband to go eat without fear of missing the doctor. It also A patient comment from the study, Boehm & Morast, (2009)" I really liked the quiet gave me the quiet I needed to rest." (p. 30)
- These researchers reviewed the literature also before implementing Quiet Time. They noted these effects of noise and interruptions:

physiologic changes that decrease healing and recovery and can increase length of stay. Research also indicates that disturbed sleep can affect a patient's ability to heal and can Boehm & Morass (2009) Studies show that noise levels higher than 50 decibels cause increase morbidity.2 Excess noise can increase gastric acid secretion, stimulate the cardiovascular system, and impair the ability to fight infections. 3,4 (p. 29)