

Nursing Leadership Education Needs Assessment

2019

Results

Greenwich Hospital and YNHHS are committed to providing high quality education and training programs that promotes ongoing leadership growth across the spectrum of one's nursing career. We are committed to facilitating our nurse leaders to continuously grow and develop in this global healthcare environment.

Please tell us about your leadership learning needs by completing this brief survey. It should take less than 10 minutes to complete.

Please return the survey to the Education Department, 1st Floor by October 10th, 2019.

Thank you for taking the time to complete this survey.

1. Identify your current nursing leadership job role.

Check one box.

- | | |
|--|----------------|
| <input type="checkbox"/> CNO | 4% (1) |
| <input type="checkbox"/> Director | 18% (5) |
| <input type="checkbox"/> Nurse Manager | 30% (8) |
| <input type="checkbox"/> Administrative Coordinator | 18% (5) |
| <input type="checkbox"/> Clinical Coordinator | 26% (7) |
| <input type="checkbox"/> Other: <u>Bed Board Nurse Manager</u> | 4% (1) |

Name your current job role.

2. How many years have you been in the above role: _____ Years **(avg 7.7 years)**
Round up to nearest YEAR

3. How many years of experience do you have as a nurse leader? _____ Years **(avg 13.4 years)**

4. Which of the following best describes your preferred training method(s)?

- Lecture
- Inservice instruction
- Role Play
- Case studies
- Individual Mentoring
- Self-study or self-guided
- elearning
- Skill-building workshops
- Simulation Experiential Learning
- Classroom

- Small group
- Interactive Live Participatory Programs
- Video/Interactive Program

Preferred Learning Method by Nurse Job Role		
Job role (s)	Learning Method	Percent %
CNO and Director	Classroom	63%
Nurse Manager	Inservice	50%
	Lecture	50%
	Interactive Live Participatory Programs	50%
Administrative Coordinators and other	Skill Building Workshop	75%
Clinical Coordinator	Lecture	83%

5. What type of leadership courses would you like to see at Greenwich Hospital that would enhance your personal growth as a nurse leader?

Please check choose 3 topics from the list below.

Communication on all levels
 Technology proficiency – setting up for success
 Strategic Planning
 Conflict Management
 Coaching and Mentoring
 Building a Multigenerational Workforce
 Succession Planning
 Healthy Work Environment
 Collaboration and Partnerships
 Budgeting and Finance
 Regulatory Compliance
 Coping Effectively with Change
 Global Healthcare Perspective and its Impact on Healthcare Trends
 Predictive Hiring, Recruitment and Retention Methods
 Emotional Intelligence Practices
 Developing a High Performance Team
 Being Politically Astute
 Managing Organizational Change
 Academic and Clinical Partnerships
 Workplace Safety/Workplace Prevention
 Civility in the Workplace
 Leadership Resiliency
 Leadership Innovation and Creativity
 Work/Life Balance and Self Awareness
 Diversity and Global Awareness
 Leadership Presence
 Social Activism and Community Connections

Leadership Courses for Personal Growth by Nurse Job Role		
Job role (s)	Leadership Course	Percent %
CNO and Director	Leadership Resiliency	83%
Nurse Manager	Budget and Finance	50%
Administrative Coordinators and other	Communication on All Levels	83%
Clinical Coordinators	Communication on All Levels Conflict Resolution	42%

6. If you could have training on any single topic not listed above, what would that be?

Please write it here. _____

Write – In Leadership Topics by Nurse Job Role		
Job role (s)	Identified Write- In Topics	Percent %
CNO and Director	Integrating Nursing at the system level Business Acumen Presentation and Public Speaking Skills Leadership Agility	83%
Nurse Manager	Budget and Finance Emotional Intelligence Human Resource Education Quality Assurance	75%
Administrative Coordinators and other	Budget and Finance	16%
Clinical Coordinators	Conflict Resolution Generational Culture New Nurse Leader Support Training Supply Chain	57%

Thank you for taking the time to inform us about your leadership learning needs.

Please return to the Education Department, 1st floor, using an interoffice envelope.